

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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FISCAL IMPACT STATEMENT

LS 6507

BILL NUMBER: HB 1591

NOTE PREPARED: Jan 12, 2009

BILL AMENDED:

SUBJECT: Military family leave.

FIRST AUTHOR: Rep. Hinkle

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: X GENERAL
X DEDICATED
FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill provides that the law allowing certain employees to take unpaid leave of absence from their employment when a member of their family is ordered to active duty in the armed forces applies to an employee who is a grandparent of the person called to active duty by virtue of being a biological or adoptive father or mother of the person's adoptive father or mother.

Effective Date: July 1, 2009.

Explanation of State Expenditures: The number of additional military family leaves that might be granted due to the addition of the biological or adoptive father or mother of the adoptive father or mother of the person ordered to active duty is unknown but is probably minor.

According to the Census Bureau, about 2.9% of Indiana residents in 2000 were adopted.

Explanation of State Revenues:

Explanation of Local Expenditures: See *Explanation of State Expenditures*.

Explanation of Local Revenues:

State Agencies Affected: All.

Local Agencies Affected: All.

Information Sources:

Fiscal Analyst: Chuck Mayfield, 317-232-4825.